

Health and Safety Policy

Naylor Love, its Boards and management are committed to conducting our activities in a manner that ensures that the health, safety and wellbeing of our stakeholders is not compromised.

We want an organisational culture where Health and Safety is instinctive, integral and inspiring, where health, safety and wellbeing is a joint goal with all stakeholders, and where everyone is empowered to actively participate in health and safety through collaborating, participating and sharing knowledge.

Our Executive and Regional Management will demonstrate our commitment to health and safety by:

- Reducing the potential for incidents by ensuring that hazards in our workplaces are adequately assessed, and risks are appropriately controlled and monitored, with particular focus on our critical risks, using the Hierarchy of Controls
- Reporting and investigating incidents, and ensuring that lessons are learned from such events
- Ensuring workers are adequately trained on the health and safety matters that affect them
- Maximising our stakeholders' engagement by encouraging active, open consultation, collaboration and participation in health and safety
- Providing enough resources for Naylor Love to safely conduct our activities
- Setting and regularly reviewing our health and safety objectives in line with industry best practice
- Complying with all relevant statutory duties, regulations and codes of practice
- Continuously improving our health and safety management system to reflect lessons learned, stakeholder consultation and participation, industry best practice and statutory compliance

It is expected that all stakeholders shall:

- Be accountable for their own safety and the safety of their area of responsibility
- Report when safety has been compromised along with rectifying the situation if possible
- Not knowingly create situations where safety is compromised
- Look to minimise risk and proactively look for ways to improve processes.

This Policy applies to Naylor Love Enterprises Limited and all its subsidiaries and remains current until any changes are approved by the Naylor Love Enterprises Board.



Trevor Kempton
Chairman—Board of Directors



Rick Herd
Chief Executive Officer