

Health and Safety Policy

At Naylor Love, our Board and management are committed to ensuring that the health, safety and wellbeing of everyone involved in our business is never compromised.

We strive for a culture where health and safety are instinctive, integral and inspiring—where these values are shared by all, and where everyone feels empowered to actively participate, collaborate and share knowledge to keep each other safe.

Our Executive and Regional Management will demonstrate this commitment by:

- Reducing the potential for incidents by ensuring workplace hazards are thoroughly assessed and risks are effectively controlled and monitored, with a particular focus on our critical risks, using the Hierarchy of Controls.
- Reporting and investigating incidents, ensuring that lessons learned are shared and communicated.
- Ensuring all team members receive appropriate training on health and safety matters relevant to their roles.
- Encouraging open consultation, collaboration and participation in health and safety at all levels of the organisation.
- Providing the resources needed for Naylor Love to operate safely and responsibly.
- Setting and regularly reviewing our health and safety objectives in line with our strategy and business plans.
- Complying with the Naylor Love Health and Safety Management System and regularly evaluating our compliance with legal requirements.
- Continuously improving our health and safety management system, reflecting lessons learned, feedback from our people, industry best practice and innovation.

Everyone at Naylor Love is expected to:

- Take responsibility for their own safety and the safety of those around them.
- Report any situation where safety may be compromised and take action to address it where possible.
- Never knowingly create situations that could compromise health, safety or wellbeing.
- Proactively look for ways to minimise risk and improve our processes.

This Policy applies to Naylor Love Enterprises Limited and all its subsidiaries and remains in force until revoked by the Board of Directors.

A handwritten signature in black ink, appearing to read 'Jackie Lloyd'.

Jackie Lloyd
Chair - Board of Directors

A handwritten signature in blue ink, appearing to read 'Bruno Goedeke'.

Bruno Goedeke
Chief Executive Officer